

## Bureaucratic Phenomenon Michael Crozier

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Finally, Crozier argues that bureaucratic systems are characterized by the existence of a set of vicious circles that find their source in centralization and impersonality: The development of impersonal rules : In an attempt to be rational and egalitarian, bureaucracies attempt to come up with a set of abstract impersonal rules to cover all possible events.

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### **The Bureaucratic Phenomenon: Amazon.co.uk: Crozier, Michel ...**

Michel Crozier is the author of over 20 books and 80 articles mostly written in French. This is a selection of some of his works: BOOKS Crozier, Michel (2010) The Bureaucratic Phenomenon (with a new introduction by Erhard Friedberg) (New Brunswick and London: Transactions Publishers, 2010). (Originally published: Chicago: University of Chicago Press, 1964)

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